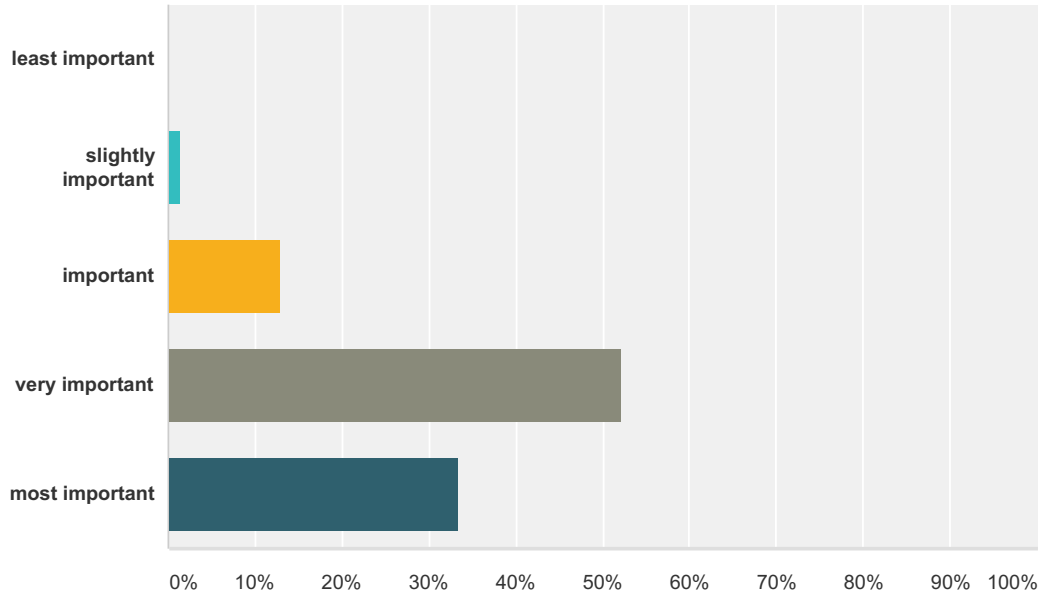


Q1 Innovation: developing and adopting new and relevant approaches to emerging and ongoing challenges or user needs

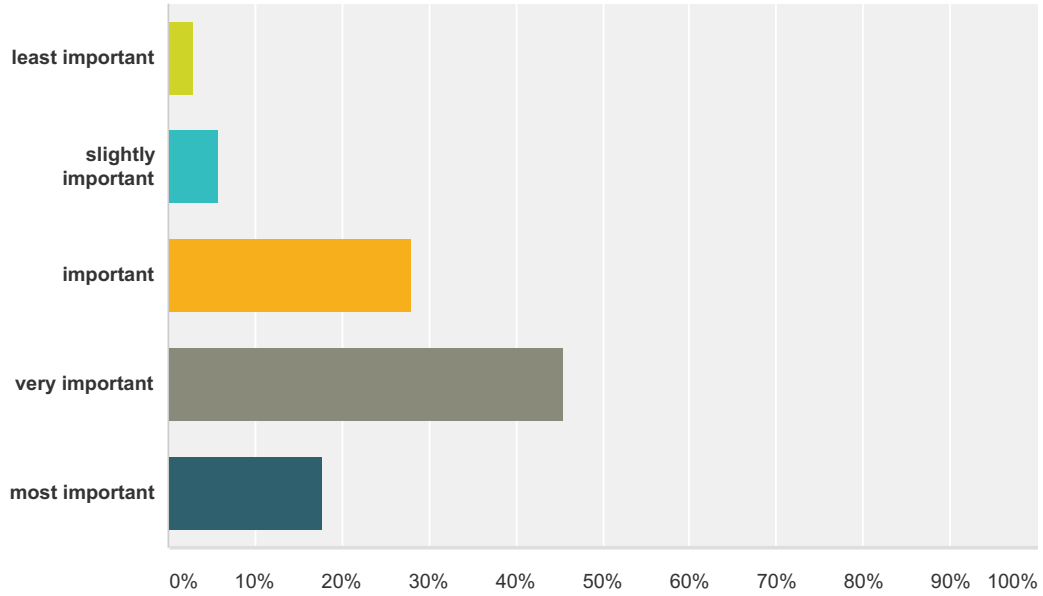
Answered: 69 Skipped: 0



Answer Choices	Responses
least important	0.00% 0
slightly important	1.45% 1
important	13.04% 9
very important	52.17% 36
most important	33.33% 23
Total	69

Q2 Inclusivity: promoting, providing, and projecting a positive, supportive and safe environment, and welcoming an atmosphere of cultural differences and comprehensive participation

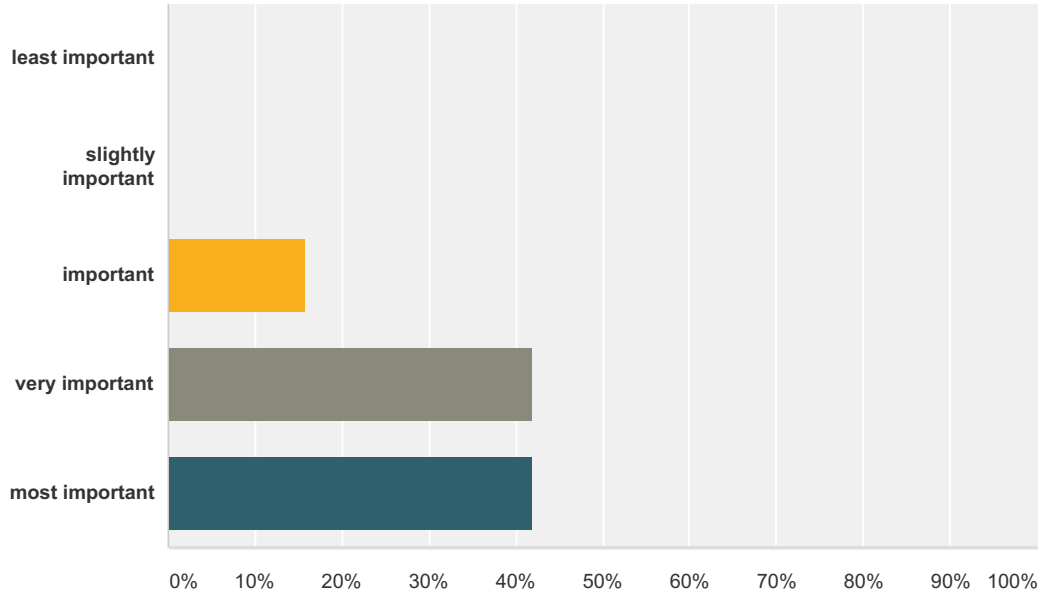
Answered: 68 Skipped: 1



Answer Choices	Responses	
least important	2.94%	2
slightly important	5.88%	4
important	27.94%	19
very important	45.59%	31
most important	17.65%	12
Total		68

Q3 Collaboration and partnerships: building strong foundations of collegiality and cooperation with other institutional units and organizations to achieve common goals

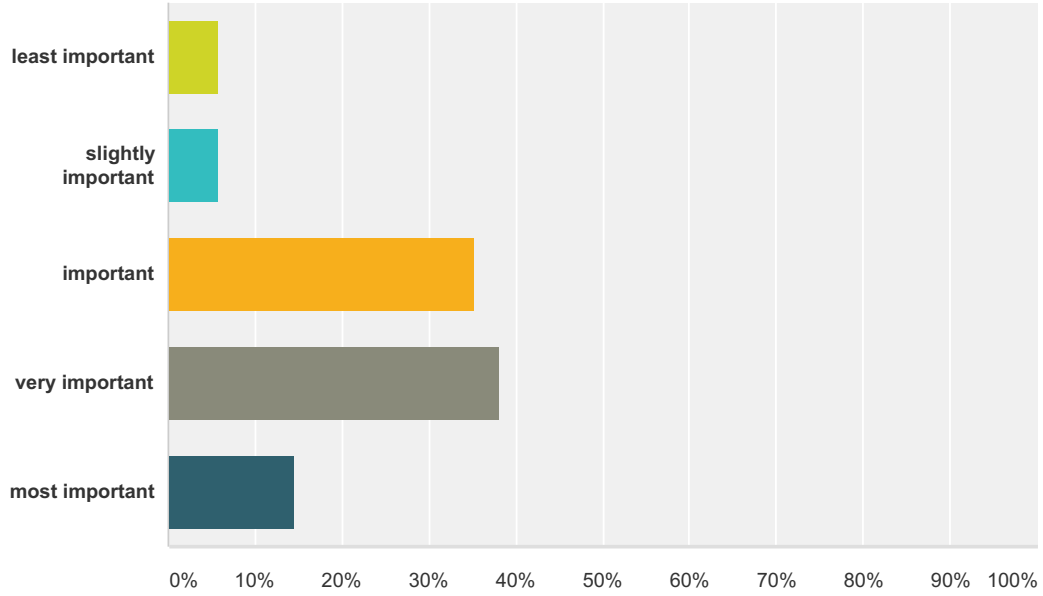
Answered: 69 Skipped: 0



Answer Choices	Responses	
least important	0.00%	0
slightly important	0.00%	0
important	15.94%	11
very important	42.03%	29
most important	42.03%	29
Total		69

Q4 Advocacy: speaking out with a credible voice to influence policy decisions and outcomes that benefit the common good

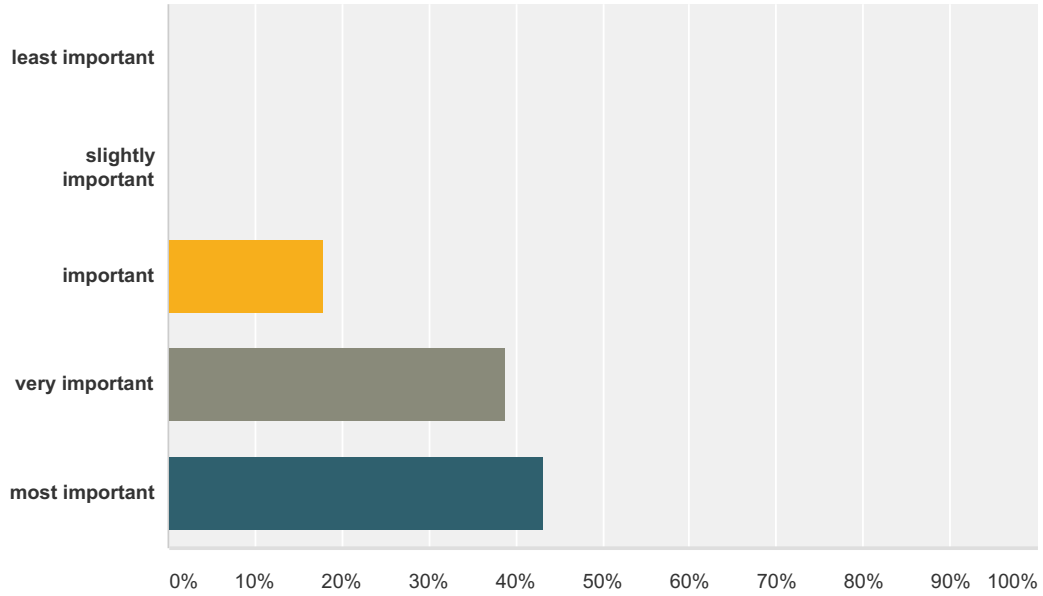
Answered: 68 Skipped: 1



Answer Choices	Responses	
least important	5.88%	4
slightly important	5.88%	4
important	35.29%	24
very important	38.24%	26
most important	14.71%	10
Total		68

Q5 Integrity: acting honestly and ethically to make decisions that are trusted by the health science library leadership, staff, and our partners

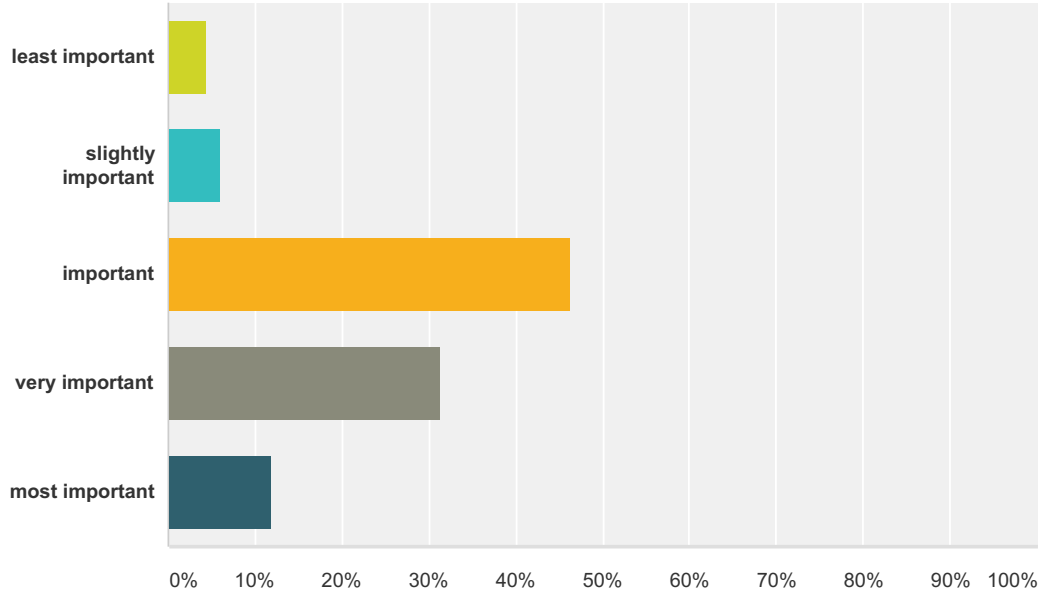
Answered: 67 Skipped: 2



Answer Choices	Responses	Count
least important	0.00%	0
slightly important	0.00%	0
important	17.91%	12
very important	38.81%	26
most important	43.28%	29
Total		67

Q6 Transparency: performing our work, planning, and advocacy in an open and visible manner

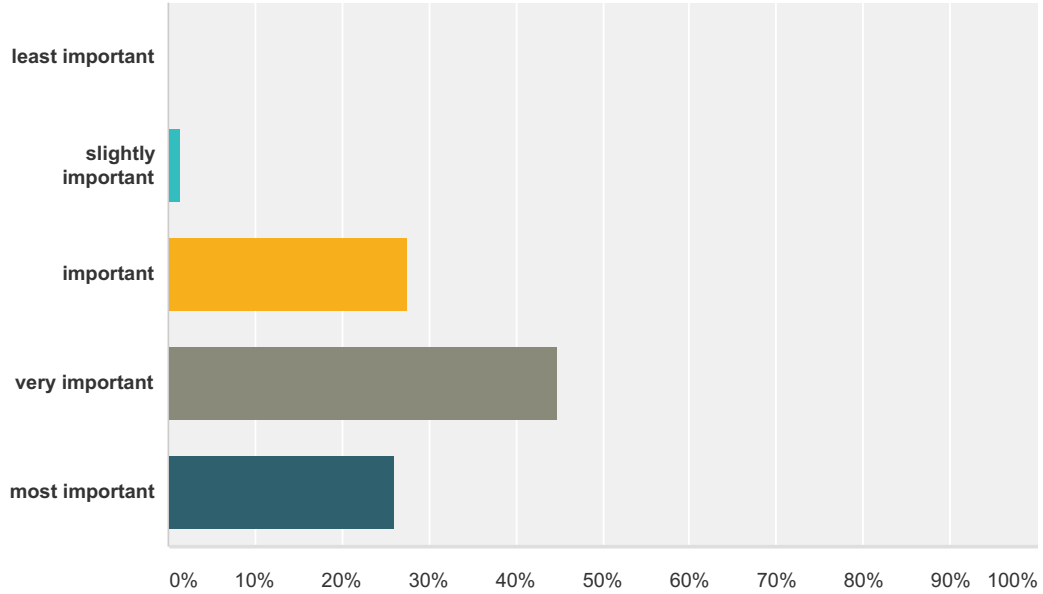
Answered: 67 Skipped: 2



Answer Choices	Responses	
least important	4.48%	3
slightly important	5.97%	4
important	46.27%	31
very important	31.34%	21
most important	11.94%	8
Total		67

Q7 Agility: striving for nimbleness and the ability to act quickly, change direction and embrace opportunities

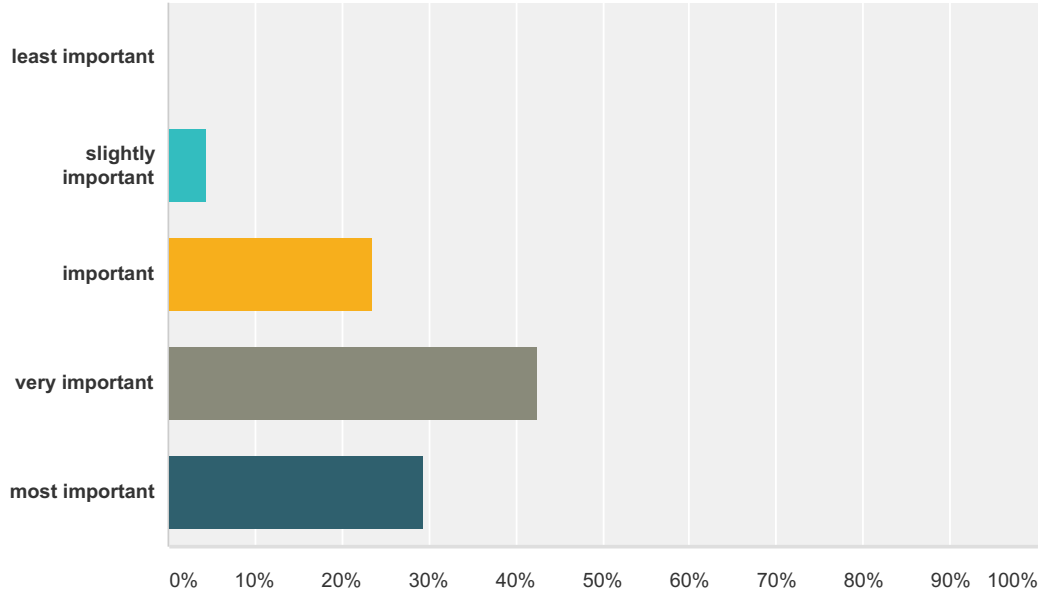
Answered: 69 Skipped: 0



Answer Choices	Responses
least important	0.00% 0
slightly important	1.45% 1
important	27.54% 19
very important	44.93% 31
most important	26.09% 18
Total	69

Q8 Openmindedness: exploring new and diverse ideas, opinions, and strategies that assist the association to meet our goals

Answered: 68 Skipped: 1



Answer Choices	Responses
least important	0.00% 0
slightly important	4.41% 3
important	23.53% 16
very important	42.65% 29
most important	29.41% 20
Total	68

AAHSL Core Values

Q9 What's missing?

Answered: 16 Skipped: 53

#	Responses	Date
1	Excellence: striving to acquire and maintain the knowledge and skills needed to best serve our users.	2/12/2014 8:22 AM
2	I think #1 and #8 are similar and can be collapsed.	2/11/2014 9:37 AM
3	Productivity Efficiency Stewardship Leadership ...	2/7/2014 11:54 AM
4	Follow-through: actually doing what we say we will do	2/6/2014 11:10 AM
5	Communication (e.g., utilizing a variety of media methods to communicate messages, as well as education).	2/6/2014 6:56 AM
6	Retooling our workforce	2/6/2014 6:17 AM
7	Doing a damn good job. Even if people in a library have open-mindedly made transparent decisions about which inclusive, agile, innovative opportunity to pursue, it matters little if they cannot execute. Scalability is also important. Innovative services need to scale.	2/6/2014 5:48 AM
8	Knowledgeable with demonstrated research, education and management skills. Leadership and management are both basic and should not be assumed. Project management is essential and the means by which things get done. The institution should trust our leadership and management prowess such that we are the first choice in terms of innovating	2/5/2014 3:17 PM
9	Reliability, Trustworthiness	2/5/2014 2:17 PM
10	operational efficiency--by definition this is what we strive for through centralized subscriptions, looking for the most cost-effective approach. Most libraries face questions regarding how well we score in this area, and so it seems important that we promote to others that this is a best practice / foundational element upon which we operate.	2/5/2014 2:08 PM
11	Professional development opportunities: training, CE, etc for member librarians	2/5/2014 1:49 PM
12	Fiscal responsibility	2/5/2014 1:47 PM
13	Service to Institution	2/5/2014 1:46 PM
14	Reinvention of what the library fundamentally is, and its role in the organization, in response to disruptive changes/technologies	2/5/2014 1:46 PM
15	clear mission/Strategic planning	2/5/2014 1:37 PM
16	Commitment?	2/5/2014 1:37 PM

AAHSL Core Values

Q10 Other Comments:

Answered: 13 Skipped: 56

#	Responses	Date
1	All of these are high minded and important. Why do we have to pick among them?	2/8/2014 3:12 PM
2	I'm trying to figure out how this will be used and what will result from it, and having a hard time coming up with much.	2/7/2014 11:54 AM
3	Great list!	2/6/2014 6:17 AM
4	I think these values are great and are at the higher level of where the association needs to be and that other partner associations will respect and value as well.	2/6/2014 5:48 AM
5	If the survey is intended to rank the 8 characteristics relative to each other, the format needs to change.	2/6/2014 4:35 AM
6	We should be the information literacy experts....should not be forgotten in favor of sexier new stuff	2/5/2014 3:17 PM
7	Integrity and transparency I feel are a given so didn't rank them higher.	2/5/2014 2:21 PM
8	Good survey	2/5/2014 2:17 PM
9	#8 seems very related to #1 & #2..... I look forward to the summary, thanks!	2/5/2014 2:08 PM
10	It is difficult to rank these other than indicating they are all critical.	2/5/2014 2:00 PM
11	These are all SO important it would have been useful to ask us to rank the values. I almost selected "most important" on all of them	2/5/2014 1:49 PM
12	In order to truly rank maybe there should be eight choices and you can only use each one once.	2/5/2014 1:37 PM
13	They're all important. I couldn't bring myself to check "least important" or "slightly important" on any of these values.	2/5/2014 1:35 PM