

My AAHSL Leadership Scholarship helped fund my attendance at the Harvard Leadership Institute for Academic Librarians. The Institute was a week-long, thought-provoking educational program that focused on strategies for effective leadership in 21st century academic libraries. The course consisted of readings, lectures, films and small group work and was well organized. However, some of the reading and lecture material was dated and could use refreshing with more current issues.

The course will have a lasting impact on me both in my current role as Senior Clinical Informationist and Head of Data Management as well as in future leadership positions. The most important concept I learned was how to reframe situations using a four-frame model (structural, human resource, political and symbolic) to enable more effective leadership. I also gained some great insights from small group discussions of current issues in academic library leadership, including how to effectively deal with the internal politics of academic institutions.